

**EMERGENCY MANAGEMENT ASSOCIATION OF TEXAS
(EMAT)
BOARD OF DIRECTOR'S MEETING
SAN MARCOS, TEXAS
WEDNESDAY, FEBRUARY 20, 2019
11:00 AM – 12:30 PM**

MINUTES

Emergency Management Association of Texas President Kevin Starbuck called to order a regular meeting of the Board of Directors at 11:00 am on Wednesday, February 20, 2019 at the Embassy Suites Hotel in San Marcos, Texas.

Jim Coles conducted a roll call of the Board of Directors and confirmed that the following Board Members were present Christopher Boyce, Brad Britten, James Cardoza, Dee Harrison, Patrice Reisen-Hicks, Rachel Ingle, Maribel Mejia Martinez, Chip Orton, Pat Repman, Steve Rosa, Francisco Sanchez, Billy Ted Smith, Brenda Vermillion and Gary Wolfe. He announced there was officially a quorum of the Board of Directors present. In addition, Jamie Galloway, Molly McFadden, Chuck Phinney – TDEM, and Jim Coles, EMAT were present.

Kevin Starbuck presented the minutes from the Thursday, December 13, 2019 Board Meeting. After a review, the minutes were approved as submitted.

President's Report

Kevin Starbuck thanked the Board for their support and the outstanding work being done by EMAT Committees. He thanked Jamie Galloway for his work with the 2019 Elections and the Election Process. He also recognized the work of the Symposium Planning Committee and Patrice Reisen-Hicks and the TEM Commission and Cindy Mohat.

Kevin Starbuck welcomed the 2019 Officers that were elected at the General Membership Meeting. He recognized the Officers – President - Francisco Sanchez; Vice President – Patrice Reisen-Hicks; Treasurer – Dee Harrison; Secretary – Christopher Boyce; and Sargent At Arms – Billy Ted Smith. The Board approved and confirmed the Officers by acclamation.

Kevin Starbuck recognized the 2019 EMAT Board of Directors:

Region 1 – Maribel Mejia Martinez (new), Vacant

Region 2 – Francisco Sanchez, Billy Ted Smith

Region 3 – George Garrett, James Cardoza (new)

Region 4 – Gary Wolfe, Justin Bunch

Region 5 – Brenda Vermillion, Chip Orton (new)

Region 6 – Patrice Reisen-Hicks, Rachel Ingle (new)

At Large – Steve Rosa, Dee Harrison, Christopher Boyce, Brad Britten (new)

Corporate Member – Patrick Repman

He thanked retiring Board Members Susana Thorne, Niki Bender, Maria Galvez and Courtney Ring. He recognized and thanked those Board Candidates who were not elected – Laura Gehrig and Daniel Alvarado.

There was a discussion on the Board position vacancy in Region 1. After a discussion, it was decided to conduct an electronic ballot with several nominations, including Justin Hodges, Scott Greeson and John Patterson. It was decided there would be a 21-day election with every delegate member of EMAT eligible to vote. It was suggested that the election be finalized prior to the TDEM Conference in April 2019.

He mentioned that the Legislative Session would have numerous bills that would need to be tracked and analyzed by the Legislative Committee.

At this point in the meeting, Kevin Starbuck passed the Board Meeting over to newly elected President Francisco Sanchez.

Incoming President's Remarks

Francisco Sanchez thanked the Board for their support and announced he would be working with the Board on several new projects. He announced that he was supportive of keeping the Annual Leadership Symposium at the Embassy Suites in San Marcos because of its central location. He suggested organizing an Emergency Management Day at the Capitol in 2021 in order to continue to grow a legislative presence. He commented he would like to see more planning content for the Annual Leadership Symposium submitted from all committees.

Executive Director's Report

Jim Coles reported that 2019 Membership dues campaign was performing well. He reported that the financial performance of EMAT has improved compared to last fiscal year. He attributed the improvement to increased membership activity, symposium registrations and TEM renewals.

He announced that the website continues to perform well and reported that EMAT Membership Cards were available in every member's profile.

Treasurer's Report

Dee Harrison presented the Treasurer's Report, which consisted of the Balance Sheet as of December 31, 2019 and the Year To Date Profit and Loss Report (January 1-December 31, 2018). She reported that as of December 31, 2018 there was \$23,277 in the Wells Fargo Checking Account and the Year To Date Profit and Loss Report has a positive net income of \$17,000. The net income for the same period in 2017 was \$3573. She announced that the financial situation was better than last year due to 78 new members and a larger Annual Leadership Symposium. She commented that after the Symposium, there were limited sources of income until the October 1, 2019 Dues Invoices for 2020. After a discussion, the Treasurer's Report was accepted.

Membership

Jim Coles announced that the membership total as of December 9, 2018 was 462, with 397 delegate members, 12 Affiliate Members, 2 Associate Members, 6 Corporate Members and 40 Student Members. After a discussion, the Membership Report was accepted.

Jamie Galloway volunteered to develop the list of Board Members who would be eligible for election as an Officer. He reported he would coordinate with Patrice Reisen-Hicks on the scheduling of the Officer Elections at the Annual Leadership Symposium.

Committee Reports

Membership and Marketing Committee

Christopher Boyce updated the Board on the Membership and Marketing Committee and announced he would have an update after the next Committee Conference Call.

There was a discussion regarding increasing membership growth in rural areas of the state. The Membership and Marketing Committee will explore ways to reach out to emergency managers in rural areas.

TEM Commission

Patrice Reisen-Hicks announced that she would confirm the prior members of the TEM Commission and schedule a conference call to review the TEM Application Process and assign review duties to members of the Commission.

Symposium Planning Committee

Patrice Reisen-Hicks announced that the Symposium Planning Committee had done an outstanding job this year and the School Track and the Leadership Track were well received. The plans are to return to the Embassy Suites in San Marcos next year on February 23-26, 2020.

She reported the symposium agenda would be finalized in early December 2019 and email marketing would begin in mid-summer for sponsorships and exhibits and the Call for Presentations in late August. She mentioned that the Exhibitor Prospectus should be updated for 2020 and distributed at the TEMC Conference in April in San Antonio.

Next EMAT Board of Director's Meeting

Francisco Sanchez reported that there would be a Board Meeting at the TEMC Conference in San Antonio. He will notify the Board of the exact date, time and location.

With there being no additional business, the meeting adjourned at 12:14 pm.

Respectfully submitted,

Francisco Sanchez
President

Christopher Boyce
Secretary

Jim Coles
Executive Director